

# MSADA News

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Fall 2008

www.msada-md.org

## President's Message

Welcome back to school and the fall athletic season. The officers and Executive Council of the MSADA were busy this summer hosting the annual Summer Institute, the New and Aspiring Athletic Directors' Workshop, attending the Section 2 meeting in Louisville, Kentucky, and planning for the upcoming year. To keep you in the loop, the following topics were covered at the Section 2 Meeting.

- David Cencula, Class of 2008, from Col. Zadok Magruder High School was selected as the male NIAAA essay scholarship winner for Section 2. He will compete against the other seven sections for the national award. David will receive a plaque and \$1000.00 from the NIAAA for his accomplishments. Remember, nominating forms will be available this winter for the 2009 award. The athletic director must be a MSADA and NIAAA member for his or her students to be considered.
- The Laminate program for backboards and trophy showcases by Clear Defense has been improved. The cost has been reduced by 50% and is now \$9.00 per square foot. Ordering and additional details can be found on the NIAAA website. Remember that 25% of all sales are donated to the endowment fund.
- The NIAAA Endowment Fund sponsored Baltimore City and 35 of their athletic directors this past winter as part of the outreach program and they earned their RAA certification. The MSADA continues to support the work of the endowment fund each year by contributing \$500.00. This fund helps provide the means for the creation of new LTC courses and the revision of existing courses.



*Karl Heimbach, CMAA*

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MSADA Membership

- The following LTC changes will be coming in the near future:
  - LTC 709 will be split into two courses and be ready by late 2008.
  - LTC 611 will be split into two courses and be ready by 2009.
  - Revisions will occur in LTC 616, 617, 703 and 723.
- The NIAAA database will be available within the upcoming year on the NIAAA website and this will allow members the opportunity to check their certification and the courses that they have taken. This will provide more accurate records for everyone and ensure that all courses have been credited.
- NIAAA membership has now reached the 8000 member level. We encourage all MSADA members to take advantage of the dual membership available in our state. Not only will you save money, but this effort also helps Maryland move toward a fifth delegate for the Delegate Assembly and Section 2 meeting.

*Continued...*

President's Message continued from page 1.

Maryland will have the Section 2 member on the NIAAA board starting in 2012. The MSADA membership form can be found online or in this newsletter.

- The NIAAA has produced several new video tapes for professional development. These tapes include Risk Management and the Principal/Athletic Director Working Relationship and they can be viewed online.
- The following are key dates to remember:  
National Conference in San Diego, December 13-16, 2008.  
Maryland/Delaware Joint State conference in Ocean City, April 16-19, 2009.  
Section 2 summer meeting will be hosted by Washington D.C. or Ohio in June, 2009.

We hope that you had a relaxing summer and are ready for a productive fall season. If you have any questions about the MSADA and our programs and what's happening around the state, please contact your District Representative or one of the officers.

The MSADA is your association. Please join and take an active role!

## We want to keep in touch with you!

The MSADA office periodically sends out association information VIA email. Please send your current email address to: [cmsattenwhite@verizon.net](mailto:cmsattenwhite@verizon.net)  
Subject Line: MSADA Email Update

Please do the same in the future if your email address changes.  
*Thank you.*

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Examples of posters shown: RIVER HILL, DUNDALK, and Goldstown Rams.

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## In Memoriam

### George L. "Corky" Connolly

It is with great sadness that we learned of the passing of George "Corky" Connolly. Corky passed away on Tuesday, August 12, 2008. Corky was born and raised in Aberdeen. He was a five sport star as a student at Aberdeen High School. Corky graduated from Frostburg State College and taught physical education and health in Allegheny County. After one semester in Allegheny, Corky began his 32 year career at his alma mater Aberdeen.

One of the highlights of Corky's career was the state baseball championship they won in 1978, which included a star pitcher/shortstop by the name of Cal Ripken, Jr. Not only did Corky teach students about sports, but he taught the importance of fair play and using athletics to become a better human being.

He retired from teaching, coaching and athletic administration in 1996. In his retirement, Corky served as the regional representative for Circle System Group. He was an avid supporter of the MSADA as an athletic director and then a vendor. He never missed a conference.

In 1995, Corky was awarded the MSADA District 5 Athletic Director of the Year Award, and he was inducted into Harford County Public Schools' Hall of Fame in 2007.

Corky is survived by his wife, Gail and stepson Robert Grupenhoff. Services were held on Saturday, August 16 and interment took place at Belair Memorial Gardens. Contributions may be made to the George "Corky" Connolly Scholarship Fund at Aberdeen High School, 251 Paradise Road, Aberdeen, Maryland 21001.

## Better Office Management May Result in More Time

Karl Heimbach, CMAA, Athletic Director  
Col. Zadok Magruder High School

How many times have you been asked for a certain form by a coach or student while walking down the halls of your school? Did you spend valuable minutes trying to find a phone number of an individual you needed to contact? Athletic directors are asked to handle numerous tasks each day that require us to be organized and efficient in order to communicate with parents, students, administration and coaches in a timely and efficient manner. The following simple techniques will save valuable time and allow you to focus on other important tasks that come across your desk and need your attention each day.

### Bulletin Board outside Your Office

A useful idea is to have a small bulletin board installed near your office so that important information can be seen daily by everyone who passes by. Items of importance might include:

- Team tryout information
- Current fundraising activities
- Game news
- Newspaper clippings
- Indoor practice schedule
- Team meetings and locations

Spending the first few minutes each day updating the bulletin board allows everyone who walks by a chance to see daily news quickly and efficiently. Another important feature which you can incorporate on this bulletin board is a pad of paper so people can leave necessary notes. Also post a notice to allow individuals to locate you when you might be away from your office for an extended period of time.

### Folder Bins on Office Door

On your office door you can attach six plastic bins that can be purchased at any stationary store which contain forms most often requested by various individuals. It is much easier and a time saver to simply tell individuals they can pick-up a copy of what they need from the labeled bin rather than walk back to your office to get a form. In our setting, the most frequently needed forms include:

- Extracurricular Activity Fee Remittance Form
- Physical Form
- Letter Jacket Order Form
- Grade Sheet Form
- Hall of Fame Nomination Form
- Emergency Medical Cards

Obviously, you would want to tailor the available forms to your setting.

### Enclosed Showcase with Information

Many questions often arise from athletes, coaches, parents and staff that could be answered by simply having the information available in a central location. Twice a year, update this showcase located next to your office with useful information that improves communication with everyone. After a few years, everyone will know that they should look in this location for important dates, times and other necessary bits of information.

This information could include:

- Complete athletic schedule for each season.
- Coaches directory for each sport and location where the coach works.
- Athletic season pass information.
- On-line school store information so that spirit wear can be purchased.
- NCAA information and important dates.
- School calendar and daily bell schedule.
- Monthly indoor practice schedule.
- Required forms and start dates for tryouts.
- Important websites to visit for further information.

### Electronic Message Board

For roughly \$5000.00, you can purchase an electronic message system to show schedules and important messages. This message board is directly connected to an office computer which allows an athletic director the opportunity to add, delete or change messages instantly. Each week the upcoming athletic schedule and any other important messages are added to the message board. When a change occurs, the correction is placed in flashing lights so everyone can notice the change. This entire process takes just a few minutes each day but helps avoid many interruptions while working in the athletic office.

### Detailed Wall Calendar

As athletic directors, the ability to plan and retrieve information is critical in doing our job. Athletic contests requires planning for both home and away contests and one simple tool to help provide this information is a detailed monthly wall calendar.

A wall calendar is a great place to record athletic contests and meetings in one central location that can be referred to often and easily each day. It is important to record information in pencil, since changes and postponements do occur on a daily basis. This calendar can also be used as a guide for the next school year since many events such as team

pictures, award nights, booster club meetings, etc., tend to occur at the same time each year.

Every athletic director probably develops his or her own codes and abbreviations, but the few hours spent developing a complete wall calendar is time well spent as the hectic school year unfolds. Here is an example of three events and the codes that go along with them.

Key:

J/V BSO = JV and Varsity boys' soccer  
 (A) = Away contest  
 WW = Opponent which is Walt Whitman  
 5 & 7 = Game times  
 #14564 / 4pm = Bus ticket number and time leaving/returning

VFB = Varsity football  
 (H) = Home contest  
 WJ = Opponent which is Walter Johnson  
 6:30 = Game time  
 (R) = Referees ordered  
 (S) = Security needed  
 (P) = Police needed  
 (\*\*) = Special need/locker rooms for visiting team and referees

Booster Club = Booster Club meeting  
 4pm = Time  
 Rm 124 = Location  
 Fin. Report = What special items I need to bring

**Sept 5**

J/V BSO (A) WW 5 & 7 #14564 (4pm/9pm)  
 VFB (H) WJ 6:30 (R) (S) (P) (\*\*)  
 Booster Club 4pm Rm124 Fin. Report/

**Large Organized Bulletin Board in Office**

Another useful tool in order to locate information fast and efficiently is the use of a large bulletin board located on the office wall. Using a bulletin board that is labeled and organized allows for anyone to find necessary information within seconds and ensures that an assistant athletic director or a coach will have all phone numbers and information when they are running a contest in your absence. Some of the information that can be included on the bulletin board:

- Sports listed by season.
- State playoff schedule and important dates.
- Rescheduling a contest checklist.



- Booster Club directory and phone/e-mail list.
- Phone and e-mail directory of officials.
- School phone numbers for staff.
- Coaches directory and phone list.
- County athletic directors phone list.
- Sport directors for each sport in Montgomery County Public Schools.
- Financial codes used for deposits and check request.
- Police phone numbers.
- Charter and school bus phone directory.
- Newspaper and other important phone numbers.

**Multi-Level Filing Cabinet**

Have you ever found yourself looking for a copy of a purchase order prior to calling a vendor or trying to find a deposit slip from a soccer game to verify your monthly statement from the finance secretary? If this process takes you more than two minutes to find all the necessary paperwork, you probably need to examine your filing system so that it becomes more efficient and provides you time to handle other duties and responsibilities.

For example, a large five level filing cabinet may prove to be the answer. Each level/drawer holds specific items in an organized manner so that finding anything is done quickly and efficiently. If you have such a filing cabinet, it could be organized in the following manner:

**Level 5 (Top Drawer) - Awards**

- Boxes of letter pins are neatly stacked in alphabetical order in the back
- Certificates, all the different ones that you may use, can be placed in the front.

**Level 4 - Varsity Letters**

- Varsity letters are neatly stacked in this drawer along with the numbers needed to hang on the team championship banners which are located in the main gym.

**Level 3 - Files**

- Located in the front are the monthly financial folders with a divider separating each month. Using three folders for each month-one for income, one for expenses, and the third for the monthly reconciliation sheet provided by the financial secretary. All receipts, invoices, statements, bills, check requests, etc., are placed in the appropriate folder based upon the month each transaction has occurred.

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- All other files are placed in alphabetical order with dividers separating each letter. The first letter of the file for alphabetical placement and keep each file name brief and specific. It is recommended that your files be cleaned out twice a year in order to condense files and remove old and outdated material. This it done at the end of each semester!!!!
- Set aside a specific time or amount of time each day to file all of the accumulated paperwork. By filing all of the necessary papers in the appropriate location, this effort will save time and frustration in the long run.

#### Level 2 - Office Supplies/Small Equipment

- Keep all office supplies and other small items in this drawer. Some of these small items would include extra locks, shells for starter guns, light bulbs, air canisters, and other items that someone might need.

#### Level 1 - Tools

- A small supply of basic tools is kept in this drawer for minor repairs or assembly of new items.

#### Shelves for Often Used Forms

In another corner of your office you might use a four-tier shelf for forms and pamphlets that are frequently requested by students, parents or coaches. These shelves would contain all the most commonly used forms in your school system:

- Purchase Orders
- Bus Trip Tickets
- Emergency Medical Cards
- Physicals
- Coaches Manual
- Announcements
- Team Picture Packets
- Volunteer Coach Packets
- Booster Club Request
- Parent-Athlete Handbook
- Financial Forms

These simple suggestions are inexpensive and easy to incorporate and will save valuable time during the course of a school year. The ability to save time and improve communication with others will allow the athletic director the opportunity to take on and complete other tasks that often arise on a daily basis.

## 2009 Conference Vendors

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## Summer Institute and New and Aspiring AD Workshop Wrap-up

The MSADA held its 5<sup>th</sup> "Summer Institute" at Paint Branch High School on July 21 and everyone who attended enjoyed a day of professional development while seeing old friends and making new contacts in a relaxed setting. Jeff Sullivan, CMAA and his assistant athletic director Heather Podosek did a great job in hosting this event which featured four LTC classes and the CAA exam. Over 35 individuals took advantage of the classes and three athletic directors took the CAA exam. The courses offered were:

- LTC 501 - **Philosophy, Leadership Organizations and Professional Programs** - taught by Dave Anderson, CAA, Henry E. Lackey High School
- LTC 608 - **Management Strategies and Organization Techniques** - taught by Karl Heimbach, CMAA, Col. Zadok Magruder High School and Jeannie Prevosto, CMAA, Mt. Hebron High School
- LTC 504 - **Legal Issues I (Risk Management)** - taught by Mike Williams, CMAA, Coordinator of Athletics for Howard County and Michael Duffy, CMAA, Howard High School.
- LTC 614 - **Technology III (Enhancing Public Presentations)** - taught by Kathy Graybeal, CMAA, Perry Hall High School

The 4<sup>th</sup> Annual "New and Aspiring AD Workshop" which included LTC 502 was hosted by Michael Duffy, CMAA, at Howard High School on July 24 and was attended by 24 individuals. The workshop included practical suggestions, guidelines and handouts from experienced athletic directors from around the state. This workshop was designed and taught by Dr. David Hoch, CMAA, who is the athletic director at Loch Raven High School. Karl Heimbach, CMAA, from Col. Zadok Magruder High School, Mike Lafferty, CAA, from Dulaney High School and Jeannie Prevosto, CMAA, from Mt. Hebron High School, assisted Dave.

One of the main goals of the MSADA is to enhance the professional development for our members and to promote the NIAAA certification process. The "Summer Institute" and "New and Aspiring AD Workshop" allow individuals to complete the requirements for RAA certification in one week within our own state. Also, it gives athletic directors and other individuals the opportunity to take the CAA exam or take additional courses necessary for CAA or CMAA certification.

Plans are underway for the 6<sup>th</sup> Annual "Summer Institute" and 5<sup>th</sup> Annual "New and Aspiring AD Workshop" for next summer. We hope that more counties become interested in having LTC courses taught at the county level as part of their In-Service Meeting and Professional Development Days. This process can be arranged by contacting Ron Belinko, CMAA, Coordinator of Athletics for Baltimore County.

The expansion of our state faculty and the ability to offer new and different LTC classes is an important aspect of the MSADA as we move forward to meet your needs. Further news about all events can be found on the website and in future newsletters.

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## LTC Instructors

July 2008

NAME	LTC	LTC	LTC	LTC	LTC	LTC	LTC	LTC	LTC	LTC	LTC
Anderson, David (CAA)	501	502	790								
Belinko, Ron (CMAA)	501	502	504	506	508	700	701	707	790	799	
Dove, Lee (CAA)	502										
Duffy, Michael (CMAA)	504	506	707								
Graybeal, Kathy (CMAA)	612	613	614								
Heimbach, Karl (CMAA)	501	502	608	615							
Hoch, David (CMAA)	501	502	608	710*	714	720					
Horn, Jim (CMAA)	502										
Lafferty, Mike (CAA)	502	616	720								
Rose, Jeff (CAA)	617										
Williams, Mike (CMAA)	504	506	707								

\* At NIAAA Conference Only

## Creating a Budget for Your Athletic Department

Jeff Sullivan, CMAA, Athletic Director, Paint Branch High School

One of the many hats that we wear as athletic directors is that of an accountant. Every year, we are responsible for managing athletic department finances and making important financial decisions that will impact our schools on both a short-term and long-term basis. To excel in this role of accountant, it is imperative that we establish a plan of action for all of our financial decisions. A detailed and comprehensive budget will provide a clear vision, not only for us as athletic directors, but to our principals, business managers, booster clubs, and our coaches. Here are a few things to think about when creating a budget:

1. What is your vision for your athletic department?
  - a. What are your long-term goals?
  - b. What are your short-term goals?
2. What are your sources of annual income? Some examples might include county allocations, gate receipts, booster club funds, donations, and department fundraising.
3. What are your anticipated annual expenses? Some major examples include officials, transportation, equipment and supplies, uniforms, reconditioning, awards, and security.
4. Break down all expenses by team and by gender when possible. This is an important component of any athletic budget to ensure compliance with Title IX.
5. Establish and incorporate an emergency fund into your budget. There are always unanticipated expenses that arise over the course of the year.
6. Create a spreadsheet to organize your data and provide an analysis of your income and expenses. Consult your school's secretary, financial assistant, or another athletic director if you need assistance with this process. Here is an example of a budget spreadsheet for boys' sports expenses:

- a. Is your allocation of funds in compliance with Title IX?
- b. If you have a shortfall of funds, what can you do to make up the difference?
- c. If you have a surplus of funds, what will they be used for?
7. Previous year's financial figures are crucial to financial planning. For example, when anticipating income from football gate receipts, think about your opponents, the date/time of the games, and also plan for some inclement weather. With expenses, be aware of any increases for the upcoming year. For example, in our county, transportation costs for school system transportation increased 25% this year.
8. Use your fellow athletic directors as a resource. Each school is different, but you can always learn from your colleagues' best practices.
9. Include your principal in the budget process and make sure you have his or her approval each year.

Strong financial management is crucial to success as an athletic director. By creating and following a budget for your department, you will go a long way in achieving that success.

For further budget information, including a complete budget spreadsheet, e-mail Jeff Sullivan at [Jeffrey\\_K\\_Sullivan@mcpsmd.org](mailto:Jeffrey_K_Sullivan@mcpsmd.org)

Boys' Sports Expenses			Equipment & Supplies	Fees & Rentals	Recond.	Uniforms	Other (Specify)	Total
	Officials	Transport.						
Baseball								\$0.00
Basketball								\$0.00
Football								\$0.00
Lacrosse								\$0.00
Soccer								\$0.00
Tennis								\$0.00
Volleyball								\$0.00
Wrestling								\$0.00
<b>Totals</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

## NIAAA Certification

Name	School	Name	School
Keith G. Adams, CAA	John F. Kennedy	Harold (Butch) Hillard, CMAA	James Hubert Blake
Barbara Allen, RAA	Paul Laurence Dunbar	David A. Hoch, CMAA	Loch Raven
Sue Amos, CAA	Walter Johnson	Jim Horn, CMAA	South Carroll
David A. Anderson, CAA	Henry E. Lackey	Kimberly Hutcherson, CMAA	St. Johns
Carol Ansell, CAA	Dr. Samuel L. Banks	Yolanda Jackson, RAA	Walbrook
Teresa Bachtell, CAA	Smithsburg	Aly Khan Johnson, RAA	North Point
Michael J. Baker, CAA	North County	Christine D. Johnson, CAA	Retired
Obie Barnes, RAA	Retired	Dana Johnson, RAA	Southside
Barbara Bates, CAA	Retired	Patricia Johnson, RAA	Mergenthaler Vocational Technical
Lori Batts, RAA	Mardela	Devon Jones, RAA	Owings Mills
William M. Bauer, RAA	Joppatowne	Dante Jones, RAA	Edmondson/Westside
William G. Beattie, CMAA	Montgomery County Public Schools Central Office	Mike Kalisz, CAA	Hereford
Ronald J. Belinko, CMAA	Baltimore County Public Schools Central Office	Ken Klock, CAA	Reservoir
Teri Boragno, RAA	Connelly School of the Holy Child	Carol J. Konrad, CAA	Retired
Darren Borg, RAA	New Life Christian School	Michael Lafferty, CAA	Dulaney
Donna Bowers, RAA	Patterson	Jim Lancaster, RAA	Seton Keough
Paul Brey, CAA	Retired	Ronald Lane, CAA	Springbrook
Reginald Brooks, CAA	New Town	David Lang, RAA	Western
Lawrence Brown, RAA	Parkdale	Edward R. Langan, Jr., CAA	Retired
Tiffany Byrd, RAA	Baltimore Polytechnic	Dave Lanham, CAA	Ft. George G. Meade
Leo Champion, CAA	Retired	Glen Larnerd, CAA	Leonardtwn
Steven Mark Cates, CAA	Mt. Hebron	Brian Layman, CAA	Ft. George G. Meade
Bob Cilento, CAA	Retired	Greg Le Grand, RAA	Anne Arundel County Public Schools Central Office
Jaye Cohen, CAA	Norwood	Robert E. Leonard, CAA	Retired
Jamie Cook, CAA	Indian Creek	Dave Lombardi, CAA	St Mary's
Bruce C. Cowan, CAA	Retired	David Mahaffey, RAA	Hancock
Vivienne Dailey, CAA	Retired	Derek Maki, CMAA	Kenwood
Mike DelGrande, RAA	Bullis	Bruce Malinowski, RAA	Overlea
James M. Douglas, CAA	Sherwood	Jeff Mann, CAA	Owings Mills
Lee R. Dove, CAA	Archbishop Spalding	Lisa Martin, RAA	Digital Harbor
Michael Duffy, CMAA	Howard	Jill P. Masterman, CMAA	Retired
Patrica Fisher, CAA	Retired	Robert Maxey, CAA	Richard Montgomery
Laura Foerster, CAA	Howard	Kari McBride, RAA	The Catholic High School of Baltimore
Susan Furnary, RAA	Retired	Mike McEwan, CAA	Western Tech & Env Sci.
Mike Gelman, CAA	Randallstown	Rodney McMillion, RAA	Chesapeake (B Co)
Diane George, CAA	Retired	William M. Miles, CAA	Retired
Tim Gilmore, RAA	Bethesda Chevy Chase	Linda Mithcell-Holmes, RAA	W.E.B. Dubois
Joseph Girardi, CAA	Retired	Jerry Molyneaux, RAA	Northwestern (B City)
Curtis Jay Graff, CAA	Retired	Jill Ann Myers, RAA	Retired
Robert Graves, CAA	Retired	Justin Nash, RAA	Dundalk
Kathryn Graybeal, CMAA	Perry Hall	Marcia A. Nissel, CMAA	North Hagerstown
Robert Grimm, CAA	Retired	Richard O'Donnell, CAA	Retired
Larry Hall, CAA	Eastern Technical	Matt O'Hare, CAA	Worchester Prep
Karen Hannegreffs, RAA	Col. Zadok Magruder	Vince Parnell, CAA	Wilde Lake
Herman Harried, RAA	Lake Clifton	George Petrides, RAA	Baltimore City College
Pat Harris-Paxson, CAA	Retired	Jeannie Prevosto, CMAA	Mt. Hebron
Todd Hawkins, RAA	Lansdowne	Tina Queen, RAA	Frederick Douglass (B City)
Bill Hay, CAA	Frederick Douglass (PG Co)	George Rash, CAA	Perryville
Karl Heimbach, CMAA	Col. Zadok Magruder		
Brenda Henley, CAA	Great Mills		

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Continued ...

## NIAAA Certification

*Continued from page 8.*

Name	School	Name	School
Jane Rones, RAA	Retired	Miguel-Rikki Sye, CAA	Reginald F. Lewis
Jeff Rose, CAA	Charles E. Smith Jewish Day	Jim Tapley, CAA	Northwest
Edward Ross, CAA	Watkins Mill	Stuart Tarleton, CAA	Retired
Bill Rumbaugh, CAA	Carroll County Administrator	Leo Totten, CAA	Retired
Joseph Sargentm CAA	Milford Mill	Don Van Deusen, CAA	Retired
Carol M. Satterwhite, CAA	Retired	Jean Vanderpool, CAA	Centennial
David Sellers, CAA	Retired	Thomas E. Vent, CAA	Pennsylvania Administrator
Lisa Shives, CAA	Clear Spring	Gaby Von Nordheim, CMAA	Montgomery County Public Schools Central Office
Marianne Shultz, CAA	Northeast	Jeff Walen, RAA	Harford County Teacher
Bruce Sider, CMAA	Glen Burnie	Craig Walker, CAA	Francis Scott Key
Jacqueline T. Slay, CAA	Largo	Steve Walker, CAA	St. Vincent Pallotti
William Brian Smith, RAA		Bernard Paul Walter, Jr., RAA	Retired
Kenneth Smith, RAA	Southwestern	Troy Warehime, CAA	North Carroll
Jeff Spielman, CAA	Hancock	Greg Warren, RAA	Carver Vocational Technical
James G. St. Ledger, CAA	Retired	O'Shay Watson, RAA	Prince Georges County Public Schools Central Office
William Sterner, CAA	Hancock	Michael L. Williams, CMAA	Howard County Public School System Central Office
Jonathan Stevenson, CAA	Oakland Mills	Sheila Wooters, CAA	Connelly School of the Holy Child
Rich Stichel, RAA			
Ronald E. Stover, CAA	Retired		
John Su, RAA	Col. Zadok Magruder		
Jeffrey Sullivan, CMAA	Paint Branch		
Michael E. Sye, CAA	Woodlawn		

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## MSADA Membership Application

*2008/09 Membership Application & Renewal Form*

**Please print or type; make sure you include home, school address and your e-mail address.** Complete all information for each individual and send in all completed forms attached to one check

Name \_\_\_\_\_ School \_\_\_\_\_

Home Address \_\_\_\_\_ School Address \_\_\_\_\_

City/St \_\_\_\_\_ Zip \_\_\_\_\_ City/St \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ School Phone \_\_\_\_\_

Fax Number \_\_\_\_\_ E-Mail Address \_\_\_\_\_

**MSADA Dues only**                      **Number of Years as an Athletic Administrator** \_\_\_\_\_ (include 2008/09 school year)

\_\_\_\_\_ \$30 **Regular**      \_\_\_\_\_ *New*      \_\_\_\_\_ *Renewal*  
 For all active athletic directors, activities directors, and athletic administrators in public and private schools

\_\_\_\_\_ \$10 **Retired**      \_\_\_\_\_ *New*      \_\_\_\_\_ *Renewal*  
 For all retired athletic directors, activities directors and athletic administrators

\_\_\_\_\_ \$60 **School Membership Package**  
 For athletic director; up to two assistant athletic directors and the principal

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List names:    AD \_\_\_\_\_  
                     Asst AD \_\_\_\_\_  
                     Asst AD \_\_\_\_\_  
                     Principal \_\_\_\_\_

\_\_\_\_\_ \$25 **Associate**      \_\_\_\_\_ *New*      \_\_\_\_\_ *Renewal*  
 For assistant athletic directors, principals, assistant principals, coaches, college students, athletic trainers or anyone involved in interscholastic athletics in public and private schools

### MSADA/NIAAA DUAL MEMBERSHIP

\_\_\_\_\_ \$85.00 membership in the Maryland State Athletic Director Association (\$25, a \$5 discount) and the National Interscholastic Athletic Administrators Association (\$60)

**OR**

\_\_\_\_\_ \$100.00 for school membership package (NIAAA/MSADA membership for AD, MSADA membership for two Asst ADs and Principal)

New \_\_\_\_\_ Renewal \_\_\_\_\_ if so, Membership Card Number \_\_\_\_\_

**Information Needed for Life Insurance Policy:**

Birthdate \_\_\_\_\_ Last 4 digits of Social Security Number \_\_\_\_\_

Male \_\_\_\_\_ Female \_\_\_\_\_ Smoker: Yes \_\_\_\_\_ No \_\_\_\_\_

**Amount Enclosed:** \$ \_\_\_\_\_ Make checks payable to the **MSADA (sorry, no credit cards)**

**Mail to: MSADA**  
**c/o Carol M. Satterwhite, CAA    5467 Gloucester Road    Columbia, MD 21044**

## Why Should I Join the NIAAA?

"The NIAAA is an organization dedicated to the professional development and recognition of athletic administrators. Two programs to help achieve this goal include the NIAAA's nationally registered Certification Program and the Leadership Training Program.



**NIAAA News**

[www.niaaa.org](http://www.niaaa.org)

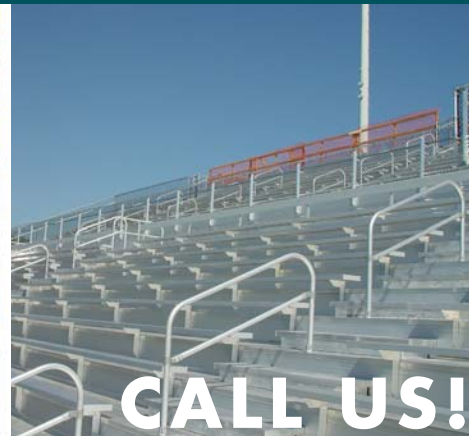
In addition, current membership benefits include:

- Two million dollars in general liability insurance while performing your duties as an athletic administrator. This amount is \$3 million if you complete Leadership Training 501 and 504.
- Term life insurance in the amount of \$2,500.
- An outstanding national awards and recognition program.
- Four issues of **Interscholastic Athletic Administrator**, the foremost professional publication for athletic administrators.
- An online annual subscription to "From the Gym to the Jury" for \$1.00 (a \$39 value).
- The opportunity to serve on national committees.
- A nationally registered certification program
- An opportunity for professional development through the Leadership Training Program.
- Immediate availability of new and innovation programs for athletic administrators.
- Discounted registration fees for the National Conference of High School Directors of Athletics.
- Opportunity for students in your school to apply for the NIAAA Scholarship Program.
- Personal growth as a professional interscholastic athletic administrator."

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So what are you waiting for? With benefits like these, there shouldn't be any question about joining your national association. Use the enclosed MSADA/NIAAA membership form or go to the NIAAA website [www.niaaa.org](http://www.niaaa.org) for more information.

## LET US "SUPPORT" YOUR FANS.



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**COSTARS** ★★★★★  
Pennsylvania Department of General Services

## Questions, Answers, Ideas...

From the Spring Newsletter:

### "Time Saving Ideas for Athletic Directors"

1. Before I leave for the day, I write a list of things to do for the next day on a sheet entitled "List of Things to Do Today" so I can tackle them first thing the next day.

2. I have a list of seasonal responsibilities that I complete after each season and prior to the summer break that ensures that everything is done and ready for the upcoming season or put away after each season.

3. Develop a large wall calendar located next to your desk in your office. Include next to each athletic contest key information (bus numbers, game time, security hired, police coverage etc.). The calendar can become a planning guide to ensure all events are planned ahead of time. You can also use this calendar for planning the next school year.

4. Have a large bulletin board located in your office. Include information which can easily be found by yourself or an assistant such as (important dates, referee phone numbers, athletic director phone numbers, booster club information, coaches directory, financial codes etc.)

5. Use your website to provide all necessary forms, athletic calendars, coaches list and other important information which a parent or player may ask for. This can help avoid misunderstandings and phone calls which can require a great deal of time.

6. Keep a binder for your Coaches Handbook and Parent-Student Handbook. You can add papers during the year and then update the material on your computer prior to the next school year. This method allows for all information to be kept in one place and allows for quick updates when necessary.

7. Go through your files at the beginning of each semester. Discard all unnecessary papers and keep only the most important items. Make sure you have developed a filing system that allows you to find anything in a short period of time.

8. Consider buying a shelf that can hold all forms that are used on a regular basis. This might include (deposit slips, transfer forms, check requests, bus tickets, sportsmanship forms, student financial obligations etc.)

9. Have a display case located outside your office door. Place important information which might include: regular and indoor practice schedules, coaches directory, NCAA information etc.

10. Have bins placed outside your office with important forms and packets. (these might include physical forms, participation forms, ECA forms, tryout information, grade sheets, Hall of Fame, etc.)

### Question for the next newsletter:

"What are some useful things you include on your website?"

Send your ideas to: [Karl\\_S\\_Heimbach@mcpsmd.org](mailto:Karl_S_Heimbach@mcpsmd.org) and they will appear in the next newsletter.

# 12

## MSADA

## 2008/09 Professional Sponsors

as of 9/15/08

### Archbishop Spalding High School

Severn, Maryland  
AD: Lee Dove, CAA

### Baltimore County Public Schools Office of Athletics

Towson, Maryland  
Coordinator: Ronald Belinko, CMAA  
Supervisor: Lynette Mitzel

### Col. Zadok Magruder High School

Rockville, Maryland  
AD: Karl Heimbach, CMAA

### Interscholastic Athletic Association of Maryland

Pasadena, Maryland  
Executive Director: Susan Thompson

### Loch Raven High School

Towson, Maryland  
AD: David Hoch, CMAA

### Maryland Interscholastic Athletic Association

Pasadena, Maryland  
Executive Director: Rick Diggs

### Maryland Public Secondary Schools Athletic Association

Baltimore, Maryland  
Executive Director: Ned Sparks

### Maryland State Coaches Association

Baltimore, Maryland

2008/09

## Maryland State Athletic Directors Association Professional Sponsorship

Take a moment and consider all the MSADA offers in terms of professional growth and development for the athletic directors of the state, which in turn benefits our programs, athletes and schools. Through the MSADA, athletic directors can:

- Complete LTC Courses which enhance their professional competency
  - Participate in workshop sessions which provide practical solutions for the various challenges they must meet in their positions
  - Contribute to the annual MSADA scholarship program
  - Network with other athletic administrators
  - Take advantage of mentoring opportunities from experienced athletic directors
- ...And many more

Please consider having your school become a professional sponsor of the MSADA or encourage your booster club to make a contribution. In order to continue its valuable efforts, the MSADA could use your school's support.

We already have a commitment from a several schools to be a professional sponsor. Will you be next? Please help the MSADA's efforts to promote quality athletic programs in the state of Maryland.



### MSADA Professional Sponsorship Pledge

Name of School: \_\_\_\_\_

Address: \_\_\_\_\_

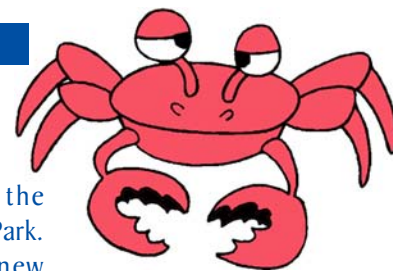
Athletic Director's, Executive Director's or President's Name

\_\_\_\_\_

Please make your check out for \$100 to: MSADA

Mail it to: MSADA  
c/o: Ms. Carol Satterwhite, CAA  
5467 Gloucester Road  
Columbia, MD 21044

# CRAB TALK!



## District 1A

Phil Carr is the AD at Northern taking over for Harvey Speicher and Mark Wadel is the new AD at Boonsboro. Dave Mahaffey, former athletic director at Boonsboro, is now teaching and coaching football at Hancock High School.

## District 1B

Sonny Joseph has taken over as the AD at Linganore for Greg Reich. Also, Linganore is now located and called Linganore at Oakdale (which will be the new Frederick County School in 2 years). It is being used by Linganore while their school is being renovated.

Carroll County will be opening a new high school next year. It will be called Manchester Valley High School. We hope to have the new AD in place before the next newsletter is published.

## District 2B

District 2B welcomes our 5 new athletic directors:

Winston Churchill HS - Dave Kelley  
Damascus HS - Rob Wells  
Northwood HS - Marco Fuggitti  
Wheaton HS - Maura Ryan  
Thomas S. Wootton HS - Chris Thompson

Additionally, we would like to congratulate the following schools and athletic directors for finishing as the top four schools in the MCPS Sportsmanship Award program:

1st place - Blake HS - Butch Hilliard  
2nd place - Clarksburg HS - Mike Riley  
3rd place (tie) - B-CC HS - Tim Gilmore  
3rd place (tie) - Northwest HS - Jim Tapley

## District 3

The athletic directors positions in Prince George's County are now full time positions. The new AD's are:

Athletic Director Erik Knight moves from Potomac to Crossland. Joanna Stephens, the former athletic director at Surrattsville, takes over at Potomac.

Robert Green is the athletic director at Oxon Hill. He was at Parkdale last year and Lawrence Brown returns as the athletic director at Parkdale.

Linda Henson-Hubb is the athletic director at Gwynn Park. David Fant is Largo's new athletic director.

Terri Dendy takes over as AD at Northwestern. The new athletic director at Eleanor Roosevelt is Thomas Green and Roderick Moore is at Surrattsville.

## District 4

Rich O'Donnell (AD at Chopticon) retired at the end of the last school year. Richard spent 20+ years as AD at Chopticon. Rich also was the head boys basketball coach for 20+ years and he also coached softball and girls basketball throughout his career, which spanned 30+ years. Rich, on several occasions, was selected as our District 4 "AD of the Year." Raymond Sapp has taken over the helm at Chopticon. Ray taught math at Chopticon and most recently at Leonardtown where he also was the head baseball coach. Welcome Ray!!

District 4 is looking forward to having a 100 percent membership (17 Athletic Directors) in MSADA and hopefully NIAAA!

A lofty goal, but one that is reachable!

## District 5

Anne Arundel County's Meade High School welcomes Dave Lanham as their new athletic director. Dave was the AD at St. Mary's High School in Annapolis.

Troy Stevenson takes over as the athletic director at Oakland Mills High School in Howard County.

Oakland Mills' Chuck Struhar retired in June.

## District 6

Baltimore County welcomes several new folks to our team:

Jeff Markle, long time football and baseball coach at Parkville will assume the role as athletic director at Parkville. Jeff replaces Troy Stevenson who moved over to Howard County.

Jeff Mann is the new athletic director at Owings Mills. If you remember, Jeff was the athletic director at Perry Hall before taking a position as assistant principal at Franklin High School. Joslyn Travis is the new athletic director at Towson High. This will be her first assignment as athletic director. She has spent several years coaching at Towson.

District 6 would, also, like to welcome Lynette Mitzel. Lynette is the new Supervisor of Athletics for Baltimore County. As most of you know, Lynette comes to us from the MPSSAA Office.

### District 7

District 7 welcomes four new athletic directors:

At Elkton in Cecil County, Ed Langan retired. James Leitgeb is the new AD.

In Harford County, Ron Petrey retired from Havre de Grace and Heather Crawford will take over as athletic director.

Tim Lindecamp is the new AD at Aberdeen and Tim Larrimore will assume the AD duties at North Harford.

Best wishes go to Ed and Ron in their retirement.

### District 8

The new athletic director at Kent County High School is Kevin Taylor.

### District 9

Wayne Jackson takes over as the athletic director at Carver Voc-Tech and at Forest Park, Obie Barnes has retired and Damon Bomar is the new athletic director.

Enjoy your retirement Obie.

### District 10 and District 11

On May 6<sup>th</sup>, of this year, Kari McBride of The Catholic High School of Baltimore received the school's **MISSION AWARD**.

This award is given once a year to member of the staff that exemplifies the mission of the school and gives their very best day in and day out, to the students of Catholic High. This is a very special award given by the Mission Committee, of the School Board, who received nominations from many staff members. Congratulations to Kari for all of her hard work.

Archbishop Spalding has embarked upon an ambitious construction phase to include a new classroom building for technology and fine arts. The athletic facility will also be transformed as a new turf field – stadium project (with seating for two thousand) is set to begin within the next year.

When completed, the stadium complex will also encompass an eight lane track.

Nickie Trumpler, (RAA (pending application), is the assistant athletic director at Spalding and Rob McBride, CSCS has been named the full time head strength and condition coach for Spalding. Coach McBride will oversee the use of the Fitness Center and will work closely with the sport coaches to establish out of season and in season workout / training programs for all of the athletes.

Also, a warm welcome to our new Athletic Directors:

At St. Mary's High School is Phil Buckingham; at Severn School is Julian Domenech and Alison Jaspers at Oldsfield.

The logo for Digital Sports .com is displayed on a black rectangular background. The word "DIGITAL" is in a bold, blue, sans-serif font with a white outline. Below it, "Sports" is written in a red, cursive-style font with a white outline. At the bottom, ".com" is in a blue, sans-serif font with a white outline.

## MSADA Membership

as of 9/15/08

### ACADEMY FOR COLLEGE AND CAREER EXPLORATION

Todd Henning

### ANNAPOLIS AREA CHRISTIAN SCHOOL

Joe Palumbo

### ANNAPOLIS HIGH SCHOOL

David Gehrdes; Dustin McConaughay; Jim Todd

### ARCHBISHOP CURLEY HIGH SCHOOL

Bill Dawson

### ARCHBISHOP SPALDING HIGH SCHOOL

Lee Dove, CAA; Kathy Mahar; Rob McBride; Nicole Trumpler;  
Ronald Belinko, CMAA, COOR; Lynette Mitzel, (SUPER)

### BALTIMORE COUNTY PUBLIC SCHOOLS

Ronald Belinko, CMAA (COOR); Lynette Mitzel (SUPER)

### BALTIMORE LUTHERAN SCHOOL

Tom Lentsch

### BETH TFILOH DAHAN COMMUNITY SCHOOL

Jeff Clarke; Alexa Wilder

### BOYS LATIN SCHOOL

Michael Thomas

### BRUNSWICK HIGH SCHOOL

Perry Baker

### BRYN MAWR SCHOOL

Wendy Kridel

### CALVERT HALL COLLEGE HIGH SCHOOL

Lou Eckerl

### CARDINAL GIBBONS HIGH SCHOOL

Jeff Cheevers

### CARVER ARTS & TECHNOLOGY HIGH SCHOOL

Lori Brewer, CAA

### CATONSVILLE HIGH SCHOOL

David Lane

### CENTENNIAL HIGH SCHOOL

Jean Vanderpool, CAA

### CHAPELGATE CHRISTIAN SCHOOL

Jason Bennett

### CHESAPEAKE HIGH SCHOOL

Rod McMillion, RAA

### CLARKSBURG HIGH SCHOOL

Ed Dalton; Jame Koutsos; Mike Riley

### COL ZADOK MAGRUDER HIGH SCHOOL

Erin Borsody; Lee Evans; Karl Heimbach, CMAA; Scott Zanni

### DULANEY HIGH SCHOOL

Mike Lafferty, CAA; Justin Nash, RAA

### DUNDALK HIGH SCHOOL

Justin Nash, RAA

### EASTERN TECHICAL HIGH SCHOOL

Larry Hall, CAA

### FRANKLIN HIGH SCHOOL

Richard Reed, RAA

### FRIENDS SCHOOL

Keith Wilford

### GARRISON FOREST SCHOOL

Traci Davis

### GILMAN SCHOOL

Timothy Holley, JR

### GLENELG COUNTRY SCHOOL

Al Poklemba

### HARFORD CHRISTIAN SCHOOL

Cheri Kragl

### HEREFORD HIGH SCHOOL

Mike Kalisz, CAA

### HOWARD COUNTY PUBLIC SCHOOL SYSTEM

Mike Williams, CMAA

### INDIAN CREEK SCHOOL

Jamie Cook, CAA

### INSTITUTE OF NOTRE DAME

Jeff Dudley

### INTERSCHOLASTIC ATHLETIC ASSOCIATION OF MARYLAND

Susan Thompson

### JOPPATOWNE HIGH SCHOOL

Mike Bauer, CAA

### KENWOOD HIGH SCHOOL

Derke Maki, CMAA

### LANSDOWNE HIGH SCHOOL

Todd Hawkins, RAA

### LEONARDTOWN HIGH SCHOOL

Glenn Larnerd, CAA; Vicki Lydon; David O'Neill; Alan Raley

### LOCH RAVEN HIGH SCHOOL

Dr. David Hock, CMAA

### LOYOLA BLAKEFIELD HIGH SCHOOL

Mike Keeney

### MARYLAND INTERSCHOLASTIC ATHLETIC ASSOCIATION

Rick Diggs

### MARYVALE PREP SCHOOL

Terri Moeser

### McDONOGH SCHOOL

Mickey Deegan

### MERCY HIGH SCHOOL

Mary Ella Marion

### MILFORD MILL ACADEMY

Joseph Sargent, CAA

### MT deSALES ACADEMY

Gene Williams

### MT ST JOSEPH HIGH SCHOOL

Paul Triplett

### NEW TOWN HIGH SCHOOL

Reggie Brooks, CAA

### NORTH HAGERSTOWN HIGH SCHOOL

Danny Cunningham; Marcia Nissel, CMAA; Valerie Novak;  
Kimberly O'Kane

### NOTRE DAME PREP SCHOOL

Mary Bartel

### OLDFIELDS SCHOOL

Alison Jaspers

### OUR LADY OF MT CARMEL HIGH SCHOOL

Mike Naunton

### OVERLEA HIGH SCHOOL

Bruce Malinowski, RAA

### OWINGS MILLS HIGH SCHOOL

Jeff Mann, CAA

### PAINT BRANCH HIGH SCHOOL

Jeanette Dixon; Heather Podosek; Jeff Sullivan, CMAA;  
Suzette Thom

### PARK SCHOOL

Robin Cardin-Lowe; Ridge Diven

### PARKVILLE HIGH SCHOOL

Jeff Markle

### PATAPSCO HIGH SCHOOL

Chris McGuinness

Continued. from page 16.

PERRY HALL HIGH SCHOOL

Kathy Graybeal, CMAA

PIKESVILLE HIGH SCHOOL

Ted Winner

RANDALLSTOWN HIGH SCHOOL

Mike Gelman, CAA

RESERVOIR HIGH SCHOOL

Ken Klock, CAA

ROLAND PARK COUNTRY SCHOOL

Lois Miller

SEVERN SCHOOL

Julian Domenech

SOUTH RIVER HIGH SCHOOL

Dave Klingel

SPARROWS POINT HIGH SCHOOL

Russ Lingner

SPRINGBROOK HIGH SCHOOL

Kevin Andre; Michael Durso; John Haberman; Ron Lane, CAA

ST FRANCES ACADEMY

Jerome Shelton

ST JOHN'S CATHOLIC PREP SCHOOL

Silas Cheung

ST MARY'S COUNTY PUBLIC SCHOOLS

Andrew C. Roper (SUPER)

ST MARY'S HIGH SCHOOL

Phil Buckingham

ST PAUL'S SCHOOL FOR BOYS

Paul Bernstorf

ST PAUL'S SCHOOL FOR GIRLS

Jim Stromberg

ST TIMOTHY'S SCHOOL

Kara Carlin

ST VINCENT PALLOTTI HIGH SCHOOL

Steve Walker, CAA

STS PETER AND PAUL SCHOOL

Michael Morse

THE CATHOLIC HIGH SCHOOL OF BALTIMORE

Kari McBride, RAA

THE JOHN CARROLL SCHOOL

Larry Dukes; Timothy Perry

THE KEY SCHOOL

Brian Boyd

THE SETON-KEOUGH HIGH SCHOOL

Jackie Boswell

TOWSON CATHOLIC HIGH SCHOOL

Jeff Palumbo

TOWSON HIGH SCHOOL

Jocelyn Lear

WESTERN TECHNOLOGY & ENVIRONMENTAL SCIENCE HS

Michael McEwan, CAA

WOODLAWN HIGH SCHOOL

Mike Sye, CAA

RETIRED

Carmine Blades; Al Ferraro; Hugh Gelston; James Higgins;

Christine Johnson, CAA; Larry Layman; Julian "Bill" Lewis;

Steve Malone; Eugene Martin; Mitchell Moon; Ed Novak;

Carol Satterwhite, CAA; Ron Stover, CAA

ASSOCIATE

Jeff Spielman, CAA; Sunny Acres Landscaping, Inc.

## Are You Ready for February 17, 2009?

By Phil Kaylor

Dear Friends of RCI Sound Systems,

With the wonderful capabilities from advancing technology, we enjoy the benefits of better performing equipment. At the same time, some can become obsolete by changes which were unexpected when the equipment went into service.

For example, you should know that some **wireless microphone** systems are beginning to receive interference. Wireless microphone systems commonly share UHF television channels. As part of the transition to digital television, when old analog television stations go off the air on February 17<sup>th</sup>, 2009, frequencies used for TV channels 52 through 69 (698 to 806 MHz) will no longer be used for television. The FCC reallocated these frequencies to mobile radio systems used for public safety, new cell phones, and businesses.

So, some older wireless microphone systems, the ones using old TV channels 52 through 69, may begin to receive interference without warning. Some of our customers have had interference problems already as new mobile radio systems have come into use. These new transmissions can cause intermittent or complete loss of service.

If you would like more information and a solution to this problem, please call Phil Kaylor of RCI at 301.931.9001, x217.

Our full service installation and maintenance departments can:

- assist in determining if your current system is capable of continued flawless operation
- complete appropriate frequency planning
- make sure you upgrade to the correct wireless microphones
- resolve any other technical issues you may have.

As an added benefit, RCI Sound Systems is also a live sound production and rental company. If you have an event, we will be happy to work with you to make you look and sound your very best.

Top of the line equipment and customer service oriented employees makes RCI your place for Audio and Video support. We look forward to hearing from you soon!

# 17

## 2008 MSADA Conference Attendance

Barbara Allen, *Paul Laurence Dunbar*  
Ron Allen, *Hedgesville (WVA)*  
David Anderson, CAA, *Henry E. Lackey*  
Carol Ansell, CAA, *Dr. Samuel L. Banks*  
Teresa Bachtell, CAA, *Smithsburg*  
Michael Baker, CAA, *North County*  
Obie Barnes, *Forest Park*  
Mary Bartel, *Notre Dame Preparatory*  
Mike Bauer, CAA, *Joppatowne*  
Ron Belinko, CMAA, *Baltimore County*  
Robert Beron, *Campus Community (DE)*  
Michael Bievenour, *Parkside*  
Richard Bohonek, *North County*  
Teri Boragno, RAA, *Connelly School of the Holy Child*  
Jackie Boswell, *Seton Keough*  
Lori Brewer, *Carver Arts and Technology*  
Reggie Brooks, CAA, *New Town*  
Gene Brown, *Marriotts Ridge*  
Bob Burris, *Retired*  
David Byrd, *Pocomoke*  
Bob Cilento, CAA, *Cape Henlopen (DE)*  
Jaye Cohen, CAA, *Norwood*  
Dan Conway, *Barrie*  
David Cooper, *Queen Anne's County/Kent Island*  
Debbie Corrado, *Concord (DE)*  
Brad Criss, *Calvert*  
Ken Cudd, *John F. Kennedy*  
Jenny Darden, *Glasgow (DE)*  
Bill Dawson, *Archbishop Curley*  
Charles Day, *Banner*  
Mickey Deegan, *McDonogh*  
Andy Dick, *John Dickinson (DE)*  
Lee Dove, CAA, *Archbishop Spalding*  
Michael Duffy, CMAA, *Howard*  
Mary Fisher, *Eastern Shore*  
Pat Fisher, CAA, *Winston Churchill*  
Mike Gelman, CAA, *Randallstown*  
Ronald Greene, *Mardela*  
Kim Habbert, *Christiana (DE)*  
Andy Hall, *Parkside*  
Michael Hart, CAA, *Salesianum (DE)*  
Earl Hawkins, *Prince George's County*  
Karl Heimbach, CMAA, *Col. Zadok Magruder*  
Phyllis Hemmes, *Bel Air*  
Brenda Henley, CAA, *Great Mills*  
Jeff Hewes, *Delcastle(DE)*  
David Hoch, CMAA, *Loch Raven*  
Jack Holloway, *Tower Hill (DE)*  
Jim Horn, CMAA, *South Carroll*  
Bill Isola, *Washington Episcopal*  
Jessica Ivey, *Baltimore City*  
Earl Jester, *Colonel Richardson*  
Dana Johnson, *Southside*  
Patrick Jones, *Tatnau (DE)*  
Mike Kalisz, CAA, *Hereford*  
Ed King, *DeMatha Catholic*  
Ken Klock, CAA, *Reservoir*  
Mike Kowalchick, *Barrie*  
Mike Lafferty, CAA, *Dulaney*  
Joseph Lahutsky, *Middletown (DE)*  
Jim Lancaster, *Seton Keough*  
Dave Lane, *Catonsville*  
Ron Lane, CAA, *Springbrook*  
Dave Lanham, CAA, *St. Mary's*  
Glenn Lerner, CAA, *Leonardtown*  
Bruce Lawton, *Old Mill*  
Bradley Layfield, *Delaware Association of A.D.*  
Larry Layman, *Retired*  
Bill Legge, *William Penn (DE)*  
Tom Lentsch, *Baltimore Lutheran*  
Russ Lingner, *Sparrows Point*  
David Lynch, *Suitland*  
Dave Mahaffey, RAA, *Boonsboro*  
Derek Maki, CMAA, *Kenwood*  
Stacy Malinowski, *West Nottingham*  
Steve Malone, *Retired*  
Mary Ella Marion, *Mercy*  
Lisa Martin, *Digital Harbor*  
Ed Masood, *Washington County*  
Jill Masterman, CMAA, *Baltimore County*  
Bob Maxey, CAA, *Richard Montgomery*  
Anne McBride, CAA, *Ridgefield (CT)*  
Chris McGuinness, *Patapsco*  
Janet McKinnon, *Mt. de Sales*  
Pete Menke, CMAA, *Paul VI Catholic (VA)*  
Allen Miller, *Snow Hill*  
Kenneth Miller, *Northeast*  
Lois Miller, *Roland Park Country*  
Ted Winner, *Pikesville*  
Foye Minton, Jr., *Shoshana S. Cardin*  
Linda Mitchell-Holmes, *W.E.B. DuBois*  
Terri Moeser, *Maryvale Preparatory*  
Terry Molloy, *Westminster*  
Wayne Mook, *Severna Park*  
Raymond Moore, *Worcester County*  
Jill Myers, CAA, *Retired*  
Marcia Nissel, CMAA, *North Hagerstown*  
Ed Novak, *Retired*  
Richard O'Donnell, CAA, *Chopticon*  
Matt O'Hare, *Worcester Preparatory*  
Ralph Osborne, *Wicomico County*  
Vince Parnell, CAA, *Wilde Lake*  
Randy Pentz, *Century*  
Jeannie Prevosto, CMAA, *Mt. Hebron*  
Tina Queen, *Frederick Douglass (BC)*  
Anthony Radecki, *Middletown (DE)*  
Tom Rosa, *St. Mark's (DE)*  
Jeff Rose, CAA, *Charles E. Smith Jewish Day*  
Anthony Ruocco, *Kenwood*  
Joe Sargent, CAA, *Milford Mill*  
Carol Satterwhite, CAA, *Retired*  
Nicholas Saunders, *St. John's Episcopal*  
LaDonna Schemm, *Baltimore City*  
Stosh Schtierman, *Wicomico*  
Mike Senisi, *Atholton*  
Maureen Shacreaw, *Atholton*  
Lisa Shives, *Clear Spring*  
Marianne Shultz, *Northeast*  
Bruce Sider, CAA, *Glen Burnie*  
Joanna Smith-Stephens, *Surrattsville*  
Chip Snyder, *Chesapeake (AA)*  
Bill Sterner, CAA, *Hancock*  
Glen Stevenson, *Milford (DE)*  
Troy Stevenson, CAA, *Parkville*  
Stan Stouffer, *Williamsport*  
Chuck Struhar, *Oakland Mills*  
Jeff Sullivan, CAA, *Paint Branch*  
Jim Tapley, CAA, *Northwest*  
Mike Tesla, *South Hagerstown*  
Joe Thomas, *Long Reach*  
Joe Thomson, *Sussex Tech (DE)*  
Paul Triplett, *Mt. St. Joseph*  
Jean Vanderpool, CAA, *Centennial*  
Bob Wade, *Baltimore City*  
Craig Walker, CMAA, *Francis Scott Key*  
Steve Walker, CAA, *St. Vincent Pallotti*  
Troy Warehime, CAA, *North Carroll*  
Greg Warren, *Carver Vocational Technical*  
O'Shay Watson, RAA, *Prince George's County*  
Chuck Welsh, *Kent County*  
Mike Williams, CMAA, *Howard County*  
Karen Wolfe, *Reservoir*  
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## Mark Your Calendars!

**2008 NIAAA Conference**  
December 13 – December 17  
San Diego, California

**2009 MSADA Conference**  
April 17 – April 19

**LTP Courses April 16**  
Ocean City, Maryland

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# MSADA

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